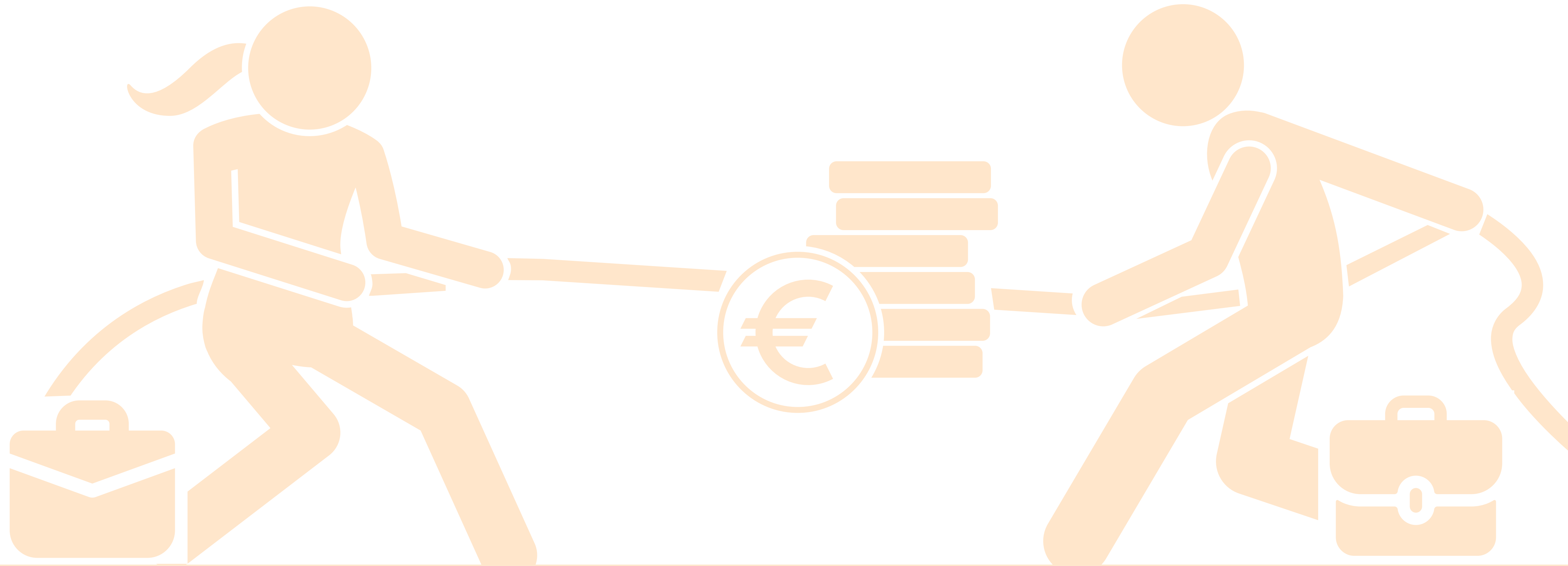


GENDER PAY GAP, 2024

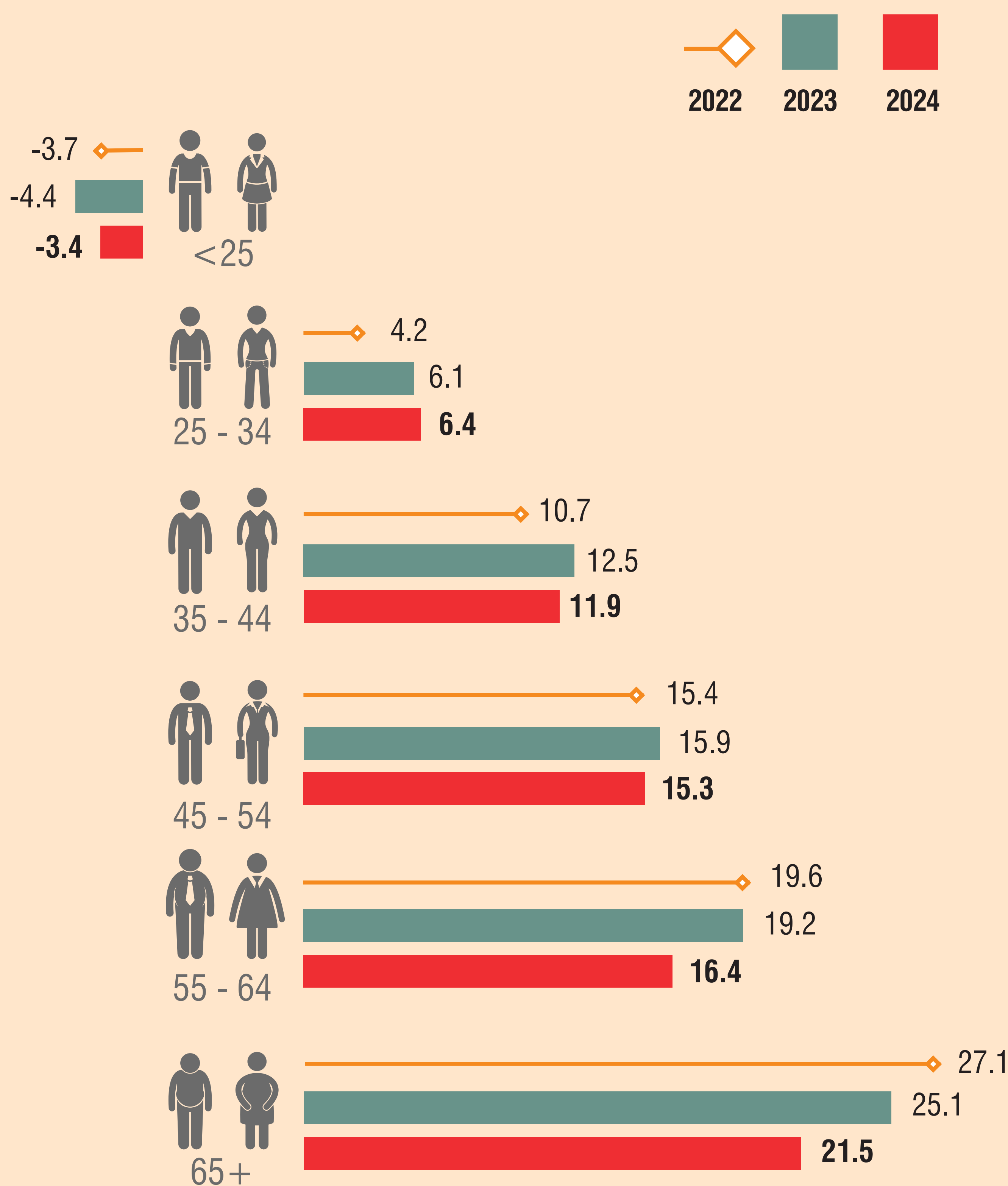
the difference between the average gross hourly earnings of men and women expressed as a percentage of the average gross hourly earnings of men



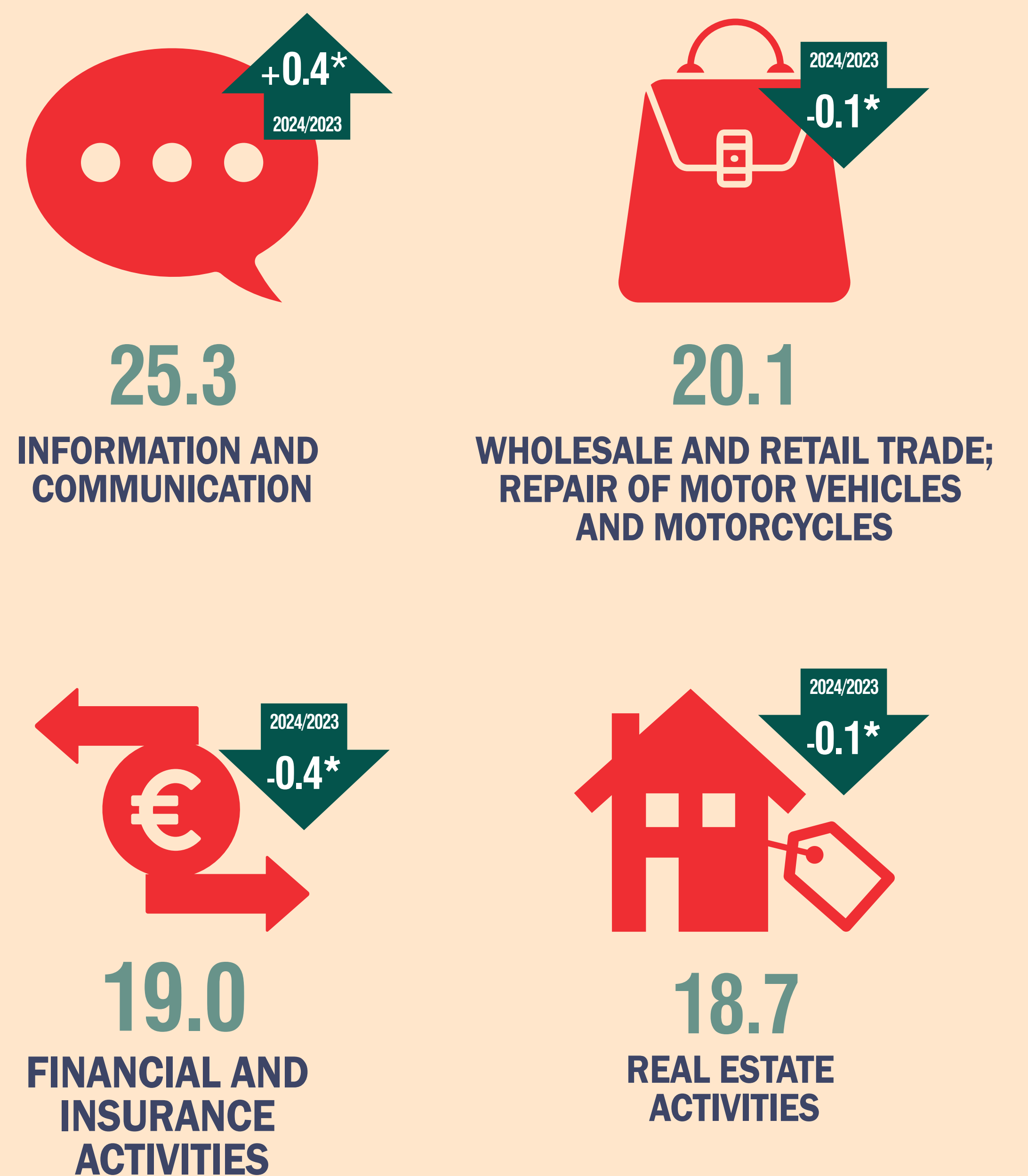
13.4%



BY AGE GROUPS (%)



THE 4 SECTORS OF ECONOMIC ACTIVITY WITH THE HIGHEST PAY GAP (%)



* Gender Pay Gap difference in percentage points