



HELLENIC REPUBLIC

HELLENIC STATISTICAL AUTHORITY

December 2025

ANONYMIZATION CRITERIA OF ELSTAT'S STANDARDIZED SCIENTIFIC USE FILES

1. Labour Force Survey (LFS)

1.1 With reference quarter until and including the 4th quarter of 2012

- Hiding of the full name of individuals, the postal address of their dwelling and the Municipality where their dwelling is located.
- Hiding of the Department where the individuals' dwelling is located.
- Hiding of the reference week of the quarterly survey data.
- Appearance of the Region (NUTS 2) where the individuals' dwelling is located.
- Appearance of the degree of urbanisation of the Municipal/Local Community where the individuals' dwelling is located, on the basis of the most populated settlement, broken down into three (3) categories: Urban; Semi-urban; Rural, and for the Attica Region and the Thessaloniki Regional Unit, broken down into five (5) categories: Former Capital Region; Thessaloniki Urban Complex; Other urban areas; Semi-urban areas; Rural areas.
- Appearance of the extrapolation factor of households and individuals.
- Appearance of the age of individuals, with the exception of those aged over 85 years, who will appear under one (1) category.
- *With reference year until and including 2003:* Appearance of the citizenship of individuals, broken down into four (4) categories: Greek; EU Member States; Other European countries; Other countries.
- *With reference year 2004 onwards:* Appearance of the citizenship of individuals, broken down into fifteen (15) categories: 000 Greek; 001 15 EU Member States; 002 10 New EU Members of 2004; 003 3 New EU Members between 2007 and 2013; 006 European Free Trade Association (EFTA) countries; 007 Other European countries; 009 North Africa countries; 010 Other Africa countries; 011 West and Middle East countries; 012 East Asia countries; 013 South and Southeast Asia countries; 016 North America countries; 017 Central America countries (and Caribbean countries); 018 South America countries; 019 Australia and Oceania countries.
- *With reference year until and including 2003:* Appearance of the country of birth of individuals, broken down into four (4) categories: Greece; EU Member States; Other European countries; Other countries.
- *With reference year 2004 onwards:* Appearance of the country of birth of individuals, broken down into fifteen (15) categories: 000 Greek; 001 15 EU Member States; 002 10

New EU Members of 2004; 003 3 New EU Members between 2007 and 2013; 006 European Free Trade Association countries; 007 Other European countries; 009 North Africa countries; 010 Other Africa countries; 011 West and Middle East countries; 012 East Asia countries; 013 South and Southeast Asia countries; 016 North America countries; 017 Central America countries (and Caribbean countries); 018 South America countries; 019 Australia and Oceania countries.

- Appearance of the family status of individuals, broken down into four (4) categories: Single; Married or in a civil partnership; Widowed; Divorced / separated.
- Appearance of the occupational status of individuals, broken down into four (4) categories: Self-employed with staff; Self-employed without staff; Salaried employees; Assistants in the family business.
- Appearance of the number of employed persons of the local units in which the individuals work, broken down into the following employment size classes: 1-4; 5-10; 11-19; 20-49; 50 and over persons; Unknown number but over 10 persons.
- Appearance of the occupation of individuals, by 3-digit ISCO code.
- Appearance of the branch of main economic activity of the enterprises in which the individuals work, by 3-digit NACE code.
- Appearance of the working hours of individuals, with the exception of individuals whose working hours exceed eighty (80) hours, who will appear under one (1) category.
- Appearance of the employment status of individuals, broken down into three (3) categories: Employed; Unemployed; Economically inactive.
- *With reference year from 2008 onwards:* Appearance of the years of residence of individuals in the Country, analytically.
- *With reference year from 2008 onwards:* Appearance of the age of individuals when acquiring permanent residence in the Country, analytically.
- Appearance of the job search duration of individuals, broken down into nine (9) categories: Start looking for a job now; Less than a month; 1-2 months; 3-5 months; 6-11 months; 12-17 months; 18-23 months; 24-47 months; 4 years and over.
- Appearance of the duration of unemployment of individuals, broken down into nine (9) categories: Start looking for a job now; Less than a month; 1-2 months; 3-5 months; 6-11 months; 12-17 months; 18-23 months; 24-47 months; 4 years and over.
- Appearance of the monthly income of individuals from the year 2009 onwards, broken down into ten (10) income classes, in euros: < 399; 400 – 599; 600 – 749; 750 – 899; 900 – 999; 1,000 – 1,199; 1,200 – 1,399; 1,400 – 1,799; 1,800 – 2,499; > 2,500.
- Appearance of the place of work, broken down into three (3) categories: Same Municipality with the place of residence; Same Department with the place of residence, different Municipality; Different Department from the place of residence, different Municipality.
- Appearance of the educational level of individuals, by 3-digit ISCED-A-2011 code.
- Appearance of the main insurance fund of employed individuals, broken down into six

(6) categories: IKA; OGA; Civil Servants' Fund; Other Insurance Fund; Uninsured person; Person ignores/Not answered.

- Appearance of the wave code of the surveyed household (1, 2, ..., 6) and the pseudo-code of household and individual common to each wave in order to allow their longitudinal identification, from 2004 onwards.

1.2 With reference quarter from the 1st quarter of 2013 onwards

- Hiding of the full name of individuals, the postal address of their dwelling and the Municipality where their dwelling is located.
- Hiding of the Department where the individuals' dwelling is located.
- Hiding of the reference week of the quarterly survey data.
- Appearance of the Region (NUTS 2) where the individuals' dwelling is located.
- Appearance of the degree of urbanisation of the Municipal/Local Community where the individuals' dwelling is located, on the basis of: a) the most populated settlement, broken down into three (3) categories: Urban; Semi-urban; Rural, and for the Attica Region and the Thessaloniki Regional Unit, broken down into five (5) categories: Former Capital Region; Thessaloniki Urban Complex; Other urban areas; Semi-urban areas; Rural areas, and b) the population density, broken down into three (3) categories: High; Medium; Low.
- Appearance of the extrapolation factor of households and individuals.
- Appearance of the age of individuals, with the exception of those aged over 85 years, who will appear under one (1) category.
- *With reference year until and including 2003:* Appearance of the citizenship of individuals, broken down into four (4) categories: Greek; EU Member States; Other European countries; Other countries.
- *With reference year from 2004 onwards:* Appearance of the citizenship of individuals, broken down into fifteen (15) categories: 000 Greek; 001 15 EU Member States; 002 10 New EU Members of 2004; 003 3 New EU Members between 2007 and 2013; 006 European Free Trade Association (EFTA) countries; 007 Other European countries; 009 North Africa countries; 010 Other Africa countries; 011 West and Middle East countries; 012 East Asia countries; 013 South and Southeast Asia countries; 016 North America countries; 017 Central America countries (and Caribbean countries); 018 South America countries; 019 Australia and Oceania countries.
- *With reference year until and including 2003:* Appearance of the country of birth of individuals, broken down into four (4) categories: Greece; EU Member States; Other European countries; Other countries.
- *With reference year from 2004 onwards:* Appearance of the country of birth of individuals, broken down into fifteen (15) categories: 000 Greek; 001 15 EU Member States; 002 10 New EU Members of 2004; 003 3 New EU Members between 2007 and 2013; 006 European Free Trade Association (EFTA) countries; 007 Other European countries; 009 North Africa countries; 010 Other Africa countries; 011 West and Middle East countries; 012 East Asia countries; 013 South and Southeast Asia

countries; 016 North America countries; 017 Central America countries (and Caribbean countries); 018 South America countries; 019 Australia and Oceania countries.

- Appearance of the family status of individuals, broken down into four (4) categories: Single; Married or in a civil partnership; Widowed; Divorced / separated.
- Appearance of the occupational status of individuals, broken down into four (4) categories: Self-employed with staff; Self-employed without staff; Salaried employees; Assistants in the family business.
- Appearance of the number of employed persons of the local units in which the individuals work, broken down into the following employment size classes 1-4; 5-10; 11-19; 20-49; 50 and over persons; Unknown number but over 10 persons.
- Appearance of the occupation of individuals, by 3-digit ISCO code.
- Appearance of the branch of main economic activity of the enterprises in which the individuals work, by 3-digit NACE code.
- Appearance of the working hours of individuals, with the exception of individuals whose working hours exceed eighty (80) hours, who will appear under one (1) category.
- Appearance of the employment status of individuals, broken down into three (3) categories: Employed; Unemployed; Economically inactive.
- Appearance of the years of residence of individuals in the Country, analytically.
- Appearance of the age of individuals when acquiring permanent residence in the Country, analytically.
- Appearance of the job search duration of individuals, broken down into nine (9) categories: Start looking for a job now; Less than a month; 1-2 months; 3-5 months; 6-11 months; 12-17 months; 18-23 months; 24-47 months; 4 years and over.
- Appearance of the duration of unemployment of individuals, broken down into three (3) categories: Start looking for a job now; Less than a month; 1-2 months; 3-5 months; 6-11 months; 12-17 months; 18-23 months; 24-47 months; 4 years and over.
- Appearance of the monthly income of individuals until and including 2014 broken down into ten (10) income classes, in euros, and from 2015 onwards appearance of the exact amount of income.
- Appearance of the place of work, broken down into three (3) categories: Same Municipality with the place of residence; Same Department with the place of residence, different Municipality; Different Department from the place of residence, different Municipality.
- Appearance of the educational level of individuals, by 3-digit ISCED-A-2011 code.
- Appearance of the main insurance fund of the employed individuals until and including 2018, and only of the salaried employees from 2019 onwards, broken down into six (6) categories: IKA; OGA; Civil Servants' Fund; Other Insurance Fund; Uninsured person; Person ignores/Not answered.
- Appearance of the wave code of the surveyed household (1, 2, ..., 6) and the pseudo-code of household and individual common to each wave in order to allow their

longitudinal identification, from 2004 onwards.

2. Survey on Road Traffic Accidents

- Appearance of the Regional Unit, the Municipal Unit and the Settlement of the accident place.
- Appearance of the kind of area where the accident occurred (residential/uninhabited).
- Appearance of the road and number or the square, in the case where the accident occurred in a residential area, with reference to the Municipal Units for which this information is available.
- Appearance of the name of the national/provincial road, of the kilometer position and direction of the road on which the accident occurred in case it occurred in a uninhabited area.
- Appearance of the kind of road on which the accident occurred (New national; Old national; Provincial; Municipal; Communal; Other).
- Appearance of the occurrence time of the accident (day, month, year).
- Appearance of the type and use of vehicles involved in the accident.
- Appearance of the nationality of the number plates.
- Appearance of gender, age and citizenship of the driver and of the victims.

3. Mortality Statistics

- Hiding of the month and year of registration of the death in the relevant registry office.
- Hiding of the Department and Regional Unit of the registry office.
- Hiding of the serial number of the registry office.
- Hiding of the volume of the registry office.
- Hiding of the serial number of the death certificate.
- Hiding of the deadline (on time/overdue) of registration of death in the registry office.
- Hiding of the full name of the deceased.
- Hiding of the place of registration of the death.
- Appearance of the area of occurrence of the death, at the level of Municipal Unit (8-digit code).
- Hiding of the country where the death occurred.
- Appearance of the usual residence of the deceased, at the level of Municipal Unit (8-digit code).
- Appearance of the country of usual residence of the deceased (until and including April 2013 the data are available into two categories Greece / Abroad and from May 2013 onwards they are available by 3-digit country code).

- Appearance of the place of birth of the deceased, at the level of Municipal Unit (8-digit code, the data are available from May 2013 onwards).
- Appearance of the country of birth of the deceased (the data are available from May 2013 onwards by 3-digit country code).
- Appearance of the date of occurrence of the death, analytically.
- Appearance of the date of birth of the deceased, analytically.
- Appearance of the age of the deceased (completed years).
- Appearance of the sex of the deceased (Male/Female/Unknown sex).
- Appearance of the citizenship of the deceased (by 2-digit country code, which is available from 2004 onwards).
- Hiding of the religion of the deceased.
- Appearance of the occupation of the deceased (2-digit code ISCO-08). *It is pointed out that the recording quality of this variable is precarious.*
- Appearance of the educational level of the deceased from May 2013 onwards, broken down into seven (7) categories: Illiterate; Elementary school; Middle School; High School or equivalent; Post-secondary education, Bachelor / Postgraduate; Phd; Not answered.
- Appearance of the family status of the deceased, broken down into seven (7) categories: Single; Married; Widowed; Divorced; In a civil partnership; Termination of a civil partnership; Unknown (*the data on civil partnerships are available from 2016 onwards*).
- Hiding of the age of the living husband/wife.
- Appearance of the place of occurrence of the death, broken down into five (5) categories: Private residence; Hospital or maternity home; Other group living institution; Other place; Not stated.
- Appearance of the death certification body broken down into four (4) categories: Attendant physician; Other physician-forensic surgeon; Without certification; Other authority.
- Hiding of the name of the physician who certifies the death.
- Appearance of the internal cause of death (by 3-digit ICD-09 code, until and including 2016 and by 3-digit ICD-10 code from 2014 onwards).
- Appearance of the external cause of death (by 3-digit ICD-09 code, until and including 2016 and by 3-digit ICD-10 code from 2014 onwards).
- Hiding of the type of violent death
- Hiding of the remarks concerning the event of death.
- Appearance of work accident (blank=0; work accident=1).
- Hiding of the legitimacy status of the deceased infant.
- Appearance of the age of the deceased infant under 1 year old, in days, broken down into four (4) age groupings 0; 1-6; 7-27; 28-364 days.

- Hiding of the age of the deceased infant under 24 hours.

4. National Health Survey

With reference year 2019

- Hiding of the full name of individuals, the postal address of their dwelling and the Municipality where their dwelling is located.
- Hiding of the Department and Region (NUTS 2) where the individuals' dwelling is located.
- Appearance of the Decentralized Administration (a) Macedonia and Thrace, (b) Epirus and Western Macedonia, (c) Thessaly and Central Greece, (d) Peloponnese, Western Greece and the Ionian, (e) Attica, (f) Aegean, (g) Crete, where the individuals' dwelling is located.
- Appearance of the Great Geographical Area (NUTS1) where the individuals' dwelling is located.
- Appearance of the degree of urbanisation of the Municipal/Local Community where the individuals' dwelling is located on the basis of: a) the most populated settlement, broken down into three (3) categories: Urban; Semi-urban; Rural and b) the population density broken down into three (3) categories: High; Medium; Low..
- Appearance of the extrapolation factor of individuals.
- Appearance of the age of individuals, with the exception of those aged over 85 years, who will appear under one (1) category.
- Appearance of the citizenship of individuals, broken down into four (4) categories: Greek; EU Member States; Other European countries; Other countries.
- Appearance of the country of birth of individuals, broken down into four (4) categories: Greece; EU Member States; Other European countries; Other countries.
- Appearance of the family status of individuals, broken down into four (4) categories: Single; Married or in a civil partnership including those who are separated; Widowed; Divorced.
- Appearance of the occupation of individuals, by one-digit ISCO code.
- Appearance of the branch of main economic activity of the enterprises in which the individuals work, broken down into the following branches of economic activity NACE Rev. 2.: A; B, C, D and E; F; G, H, I and J; K; L, M and N; O, P and Q; R, S, T and U; Unknown branch.
- Appearance of the occupational status of individuals, broken down into four (4) categories: Self-employed with staff; Self-employed without staff; Salaried employee; Assistant in the family business.
- Appearance of the current labour status-occupation of individuals, broken down into eight (8) categories: Employed (including the unpaid family workers, the paid apprentices and those temporarily absent from their work); Unemployed; Pensioner in normal or early retirement (excluding the pensioners due to disability/health problems); With

permanent disability (including those who have long-standing health problems or illness and the pensioners due to disability); Pupil, student, postgraduate, unpaid apprentice; Soldier; Housework; Other cases (e.g. rentier, etc.).

- Appearance of the household size with the exception of households with 7 or more members, which will appear under one (1) category.
- Appearance of the number of household members under 13 years old, with the exception of households with 3 or more members under 13 years old, that will appear under one (1) category.
- Appearance of the household type, broken down into five (5) categories: Single member household; Single parent household with at least one child; Couple with at least one child less than 25 years old; Couple without any children or with children aged 25 and over; Other type of household.
- Appearance of the number of days of absence from work of individuals, for health reasons during the last 12 months, broken down into five (5) categories: 1-7 days; 8-14 days; 15-30 days; 31-180 days; 181 or more days.
- Appearance of the use of glasses or contact lenses broken down into two (2) categories: Yes; No (the blind are classified in this category).
- Appearance of the use of headphones and other related aids broken down into two (2) categories: Yes; No (the deaf are classified in this category).
- Appearance of the number of nights spent by individuals in a hospital as inpatients, during the last 12 months, analytically.
- Appearance of the number of admissions of individuals in a hospital for day care, during the last 12 months, analytically.

5. Job vacancies Survey

With reference quarter from the 1st quarter of 2009 onwards

- Appearance of the reference quarter of the survey.
- Hiding of the enterprise details Name, VAT number, Address and Regional Unit of the enterprise headquarters, Branch of economic activity, Form of Financial Audit.
- Appearance of the enterprise pseudo-code (common with the Labour Cost Indices microdata file).
- Appearance of the ascending numbering of the local units of the enterprise.
- Appearance of the Region (NUTS 2) where the local unit of the enterprise is located.
- Appearance of the branch of main economic activity of the local unit of the enterprise, by one-digit NACE code.
- Appearance of the number of employed persons in the local unit of the enterprise, by the following size classes: 1-9; 10-19; 20-49; 50-99; 100-249; 250 or more persons.
- Appearance of the total number of job vacancies in the local unit of the enterprise, in the immediate and distant future.

- Appearance of the number of full-time job vacancies of men in the local unit of the enterprise, in the immediate and distant future.
- Appearance of the number of full-time job vacancies of women in the local unit of the enterprise, in the immediate and distant future.
- Appearance of the number of full-time job vacancies, regardless of gender, in the local unit of the enterprise, in the immediate and distant future.
- Appearance of the number of full-time job vacancies in the local unit of the enterprise, for a period not exceeding three (3) months, in the immediate and distant future.
- Appearance of the number of part-time job vacancies of men in the local unit of the enterprise, in the immediate and distant future.
- Appearance of the number of part-time job vacancies of women in the local unit of the enterprise, in the immediate and distant future.
- Appearance of the number of part-time job vacancies, regardless of gender, in the local unit of the enterprise, in the immediate and distant future.

* It will be noted that the results of the survey at NUTS 2 level do not have a high degree of reliability.

- Appearance of the total number of job vacancies of the local unit of the enterprise, in the immediate future.
- Appearance of the number of full-time job vacancies of men in the local unit of the enterprise, in the immediate future.
- Appearance of the number of full-time job vacancies of women in the local unit of the enterprise, in the immediate future.
- Appearance of the number of full-time job vacancies, regardless of gender, in the local unit of the enterprise, in the immediate future.
- Appearance of the number of full-time job vacancies in the local unit of the enterprise, for a period not exceeding three (3) months, in the immediate future.
- Appearance of the number of part-time job vacancies of men in the local unit of the enterprise, in the immediate future.
- Appearance of the number of part-time job vacancies of women in the local unit of the enterprise, in the immediate future.
- Appearance of the number of part-time job vacancies, regardless of gender, in the local unit of the enterprise, in the immediate future.
- Appearance of the extrapolation factor of the local unit of the enterprise.

6. Labour Cost Survey

With reference year from 2004 onwards

- Appearance of the reference year of the survey.
- Hiding of the enterprise details (Name, VAT number, Address and Regional Unit of the

enterprise headquarters, Total number of local units of the enterprise, Form of Financial Audit).

- Appearance of the enterprise pseudo-code.
- Appearance of the Great Geographical Area (NUTS 1) where the enterprise headquarters is located.
- Appearance of the branch of main economic activity of the enterprise, by one-digit NACE code.
- Hiding of the details of the local units of the enterprise: Regional Unit, Total number of the local units, Total number of salaried employees and daily wage earners, Main economic activity.
- Appearance of the total number of salaried employees and daily wage earners, by the following size classes: 10-19; 20-49; 50-99; 100-249; 250 or more persons.
- Appearance of the number of full-time salaried employees and daily wage earners (except for apprentices), by the following size classes: 0-9; 10-19; 20-49; 50-99; 100-249; 250 or more persons.
- Appearance of the number of part-time salaried employees and daily wage earners (except for apprentices), by the following size classes: 0-9; 10-19; 20-49; 50-99; 100-249; 250 or more persons.
- Appearance of the number of part-time salaried employees and daily wage earners in full-time equivalents.
- Appearance of the total number of apprentices by the following employment size classes: 0-9; 10-19; 20-49; 50-99; 100-249; 250 or more persons.
- Appearance of the number of full-time apprentices by the following employment size classes: 0-9; 10-19; 20-49; 50-99; 100-249; 250 or more persons.
- Appearance of the number of part-time apprentices by the following employment size classes: 0-9; 10-19; 20-49; 50-99; 100-249; 250 or more persons.
- Appearance of the number of part-time apprentices in full-time equivalents.
- Appearance of the working hours of salaried employees and daily wage earners for the whole year.
- Appearance of the working hours of full-time salaried employees and daily wage earners (except for apprentices), for the whole year.
- Appearance of the working hours of part-time salaried employees and daily wage earners (except for apprentices), for the whole year.
- Appearance of the working hours of apprentices for the whole year.
- Appearance of paid hours of salaried employees and daily wage earners.
- Appearance of paid hours of full-time salaried employees and daily wage earners.
- Appearance of paid hours of part-time salaried employees and daily wage earners.
- Appearance of paid hours of apprentices.

- Appearance of the total labour cost.
- Appearance of the dependent labour wages.
- Appearance of the total wages and salaries of all the salaried employees and daily wage earners (including those of the apprentices).
- Appearance of the total wages and salaries (excluding those of the apprentices).
- Appearance of the direct wages, bonuses and allowances.
- Appearance of the direct wages and monthly bonuses.
- Appearance of bonuses and allowances that depend on individual or collective performance or activity.
- Appearance of payments for savings programs in favour of salaried employees.
- Appearance of wages for days not worked.
- Appearance of wages in kind.
- Appearance of wages and salaries for apprentices.
- Appearance of total employer social security contributions.
- Appearance of actual employer social security contributions (excluding contributions for apprentices).
- Appearance of statutory social security contributions.
- Appearance of collectively agreed, contractual and voluntary social security contributions.
- Appearance of imputed employer social security contributions (excluding contributions for apprentices).
- Appearance of guaranteed remuneration in case of illness.
- Appearance of imputed employer social security contributions for pensions and medical care.
- Appearance of compensations to salaried employees and daily wage earners who leave the enterprise.
- Appearance of other imputed employer social benefits.
- Appearance of employer social security contributions for apprentices.
- Appearance of vocational training expenses.
- Appearance of other expenses related to the labour cost.
- Appearance of taxes paid by the employer and related to the labour cost except payroll tax.
- Appearance of subsidies or grants related to the labour cost.
- Appearance of the extrapolation factor of the enterprise.

7. Continuing Vocational Training Survey

With reference year from 2010 onwards

- Appearance of the reference year of the survey.
- Hiding of the enterprise details (Name, VAT number, Address and Regional Unit of the enterprise headquarters).
- Appearance of the enterprise pseudo-code.
- Appearance of the branch of main economic activity of the enterprise, by the following groupings of one-digit NACE Rev.2 codes: B; C; D-E; F; G; H; I; J; K; L-M-N-R-S.
- Appearance of the total number of employed persons in the enterprise, by the following employment size classes: 10-19; 20-49; 50-99; 100-249; 250 or more persons.
- Appearance of the percentage of men out of all employed persons in the enterprise.
- Appearance of the percentage of women out of all employed persons in the enterprise.
- Appearance of the existence of a specific person or unit in the enterprise that is responsible for organizing the continuing vocational training.
- Appearance of assessment of the enterprise's needs concerning the skills/abilities of the employed persons.
- Appearance of the ways to address the skills and abilities needs of the enterprise's staff.
- Appearance of the existence of a written training plan or programme.
- Appearance of the existence of an annual training budget that foresees the provision of continuing vocational training.
- Appearance of the existence of written agreements (national, sectoral or other) between the social partners, covering the provision of continuing vocational training.
- Appearance of the skills/abilities that are considered to be the most important for the development of the enterprise in the coming years.
- Appearance of the involvement of staff representatives in the management process of the continuing vocational training.
- Appearance of the phases of the provision process of continuing vocational training in which staff representatives are involved.
- Appearance of the provision by the enterprise of internal continuing vocational training programmes.
- Appearance of the provision by the enterprise of external continuing vocational training programmes.
- Appearance of the provision by the enterprise of other forms of continuing vocational training.
- Appearance of the percentage of employed persons who participated in each of the respective other forms of continuing vocational training.

- Appearance of the provision of continuing vocational training programmes to employed persons, in the previous year.
- Appearance of the provision of other forms of continuing vocational training to employed persons, in the previous year.
- Appearance of the percentages of contributions and subsidies made by the enterprise in relation to the total cost in collective financing arrangements through the state and intermediary organizations.
- Appearance of the kind of benefits for the enterprise due to the provision of continuing vocational training of subsidies.
- Appearance of the percentage of the enterprise's employed persons who participated in one or more continuing vocational training programmes (internal or external).
- Appearance of the percentage of male employed persons who participated in one or more continuing vocational training programmes (internal or external).
- Appearance of the percentage of female employed persons who participated in one or more continuing vocational training programmes (internal or external).
- Appearance of the percentage of working time dedicated to all continuing vocational training programmes (internal or external).
- Appearance of the percentage of working time dedicated to internal continuing vocational training programs.
- Appearance of the percentage of working time dedicated to external continuing vocational training programmes.
- Appearance of the most important skills/abilities targeted by the continuing vocational training programmes.
- Appearance of the percentage of working time dedicated to mandatory programmes related to occupational health and safety.
- Appearance of the training providers chosen by the enterprise for all external continuing vocational training programmes.
- Appearance of the percentage of expenditure on the total labour cost incurred by the enterprise for the provision of continuing vocational training programmes.
- Appearance of the existence of evaluation of the results of the continuing vocational training activities.
- Appearance of the evaluation methods used.
- Appearance of the factors that influenced the provision of continuing vocational training programmes or other forms of continuing vocational training.
- Appearance of the reasons for which the enterprise did not provide continuing vocational training or other forms of continuing vocational training.
- Appearance of the existence or non-existence of apprentices in the enterprise.
- Appearance of the reasons for which the enterprise provides Initial Vocational Training

apprenticeship programmes.

- Appearance of the extrapolation factor of the enterprise.

8. Index of Wage Cost

With reference quarter from the 1st quarter of 2009 onwards

- Appearance of the reference year of the survey.
- Appearance of the reference quarter of the survey.
- Hiding of the enterprise details (Name, VAT number, Address and Regional Unit of the enterprise headquarters, Branch of economic activity, Form of Financial Audit).
- Appearance of the enterprise pseudo-code (common with the microdata file of the Job Vacancies Survey).
- Appearance of the Region (NUTS 2) where the enterprise headquarters is located.
- Appearance of the branch of main economic activity of the enterprise headquarters, by one-digit NACE Rev.2 code.
- Appearance of the number of employed persons paid on salary or wage in the enterprise, by the following size classes: 1-9; 10-19; 20-49; 50-99; 100-249; 250 or more persons.
- Appearance of the working hours of employed persons paid on salary or wage, throughout the quarter.
- Appearance of the total labour cost.
- Appearance of the wages and employer contributions.
- Appearance of the gross wages.
- Appearance of the wages and salaries.
- Appearance of the apprentices wages.
- Appearance of the bonuses and extraordinary wages.
- Appearance of the wages for days not worked.
- Appearance of the severance pay.
- Appearance of the employer social security contributions and charges.
- Appearance of the vocational training expenses.
- Appearance of the subsidies related to staff remuneration.
- Appearance of the other expenses incurred by the employer for staff recruitment.
- Appearance of the extrapolation factor of the local unit of the enterprise.